

# Your pension statement explained

Contributing member



# Your pension statement explained

1

Your statement is interactive. To move between the pages, you need to click on the arrows at the bottom of the statement. You can also go directly to a specific section by clicking on the buttons at the bottom of the page.

2

You can easily access the relevant notes pages by clicking on the question mark symbol next to each section.

## Your pension statement

Environment Agency Pension Fund

### Summary of your pension benefits

? Date you reach your normal pension age (NPA): (notes 4b & 5) x

**Your benefits at normal pension age:**

? Annual pension amount of: (notes 4 & 4a)	£ XXXX
? With a lump sum of: (notes 2 & 15)	£ XXXX

**Or if you exchange pension for a higher lump sum:**

? A maximum lump sum of: (notes 2 & 15)	£ XXXX
? With a reduced pension of: (notes 4 & 4a)	£ XXXX

**Life cover and survivor benefits:**

? A death in service lump sum of: (note 8)	£
? An annual survivor pension of: (notes 9 & 10)	£
? Expression of Wish: (note 11)	x

Usually, your:

- Death in service lump sum - is calculated as 3 times your total Assumed Pensionable Pay (APP);
- Survivor's pensions - are calculated as a proportion of your pension, though the proportions may differ across your EAPF membership.

**Current value of benefits (if you leave now but draw benefits at NPA):**

Annual pension of:	£
? With a lump sum of: (notes 2 & 15)	£

4

Welcome Summary of your pension benefits About you How we calculate your benefits Your benefits in detail Notes Useful links Contact us

1

# Your pension statement explained

1

This is a projection of the benefits you'd receive, if you were to stay in the Scheme until your normal pension age (NPA). You can use this projection to help you plan your retirement savings, consider whether you need to save more, or if you think your retirement income is enough. Please remember that this is only a projection, and the amount you receive at retirement will depend on:

- **The age at which you retire** – your pension may be reduced if it's paid before your NPA
- **Your future pay** – this projection doesn't include any future pay increases

Your career average pension is calculated as a proportion of the pensionable pay you receive for each year you're in the Scheme. These proportions are added together to give your final pension amount. To make sure the value of your final pension is not eroded by inflation, revaluation is applied each year to the career average pension you've already built up. These future revaluations aren't included in this projection and are decided by the government.

**Your pension statement** Environment Agency Pension Fund

## Summary of your pension benefits

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? A maximum lump sum of: (notes 2 & 15)	£ XXXX
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**Current value of benefits (if you leave now but draw benefits at NPA):**

Annual pension of:	£
? With a lump sum of: (notes 2 & 15)	£

Usually, your:

- Death in service lump sum - is calculated as 3 times your total Assumed Pensionable Pay (APP);
- Survivor's pensions - are calculated as a proportion of your pension, though the proportions may differ across your EAPF membership.

4

Welcome Summary of your pension benefits About you How we calculate your benefits Your benefits in detail Notes Useful links Contact us

2

This shows the maximum lump sum payable and your remaining, reduced annual pension. The maximum lump sum includes any automatic lump sum shown in Section 1. The actual maximum lump sum you receive will be subject to the HMRC Rules that apply when you retire.

3

These are the benefits you've built up to 31 March 2024. Automatic lump sums are only payable if you were a member of the Scheme before 1 April 2008.

4

These are the benefits we'd have paid if you'd died on 31 March 2024. The survivor's pension is the annual pension we'd pay to your spouse, civil partner or eligible cohabiting partner.

# Your pension statement explained

1

This section summarises your basic pension details.

Let us know if you think any of the details we hold for you are wrong.

2

This indicates whether or not you're eligible for the 'McCloud Underpin', which MAY result in you receiving a small increase to your pension on retirement (please see note 17 for more information).

Please note that not everyone is eligible for an 'underpin', and even those who are eligible won't necessarily receive an increase to their pension.

3

This shows the pay used to calculate your benefits. Let us know if you think any of the details we hold for you are wrong.

Click the 'Contact us' button along the bottom to see the different ways you can contact the Environment Agency team at Capita.

Environment Agency  
Pension Fund

## About you

It's important you check that the personal details we hold for you are correct and let us know if anything is wrong.

**Personal details:**


Name:	x
Date of birth:	x
National Insurance number:	x
Employer at 31 March 2024:	x

**Pension details:**

? Date joined Fund in this employment: (note 1b)	x
Section of Fund:	x
? Former HMIP employee: (note 4b)	x
? BR10 letter issued: (note 16)	x
? Eligible for the McCloud Underpin: (note 17)	x

**Pay used to work out this year's benefits:**

? Career average pay: (note 1)	£
? Career average pay in 50:50 Section: (note 1)	£
? Final salary pay: (note 3)	£



5

Welcome Summary of your pension benefits **About you** How we calculate your benefits Your benefits in detail Notes Useful links Contact us

# Your pension statement explained

**Your pension statement** Environment Agency Pension Fund

## Your benefits in detail

**1** **? Your benefits at 31 March 2024** (payable from NPA - note 5)

<b>CARE pension account balance at 31 March 2023:</b>	£
<b>Revaluation of 10.1% applied to CARE pension account balance on 6 April 2023:</b> (note 14)	£
<b>Pension built up in 2023/24 in the Main Section:</b> (note 1a)	£
<b>Pension built up in 2023/24 in the 50:50 Section:</b> (note 1a)	£
<b>Annual final salary pension</b> (membership up to 31 March 2014): (note 3)	£
<b>Plus – additional pension bought:</b> (note 6)	£
<b>Plus – transfers in:</b> (note 7)	£
<b>Less – pension sharing debit:</b> (note 4f)	£
<b>Less – scheme pays debit:</b> (note 4e)	£
<b>Total annual pension of:</b> (note 4)	£
<b>Plus automatic tax free lump sum:</b> (note 2)	£
<b>Lump sum includes a pension sharing debit of:</b>	£

**3** **Replacing the 'Lifetime Allowance' with the 'Lump Sum Allowance'**

Since 6 April 2024, the old 'Lifetime Allowance' (which was a limit on the amount of pension benefits that can be paid from a person's pension schemes without triggering a tax charge), has been replaced with a 'Lump Sum Allowance' (LSA) of £268,275. The LSA limits the amount of tax free lump sums (and the tax free elements of lump sums) that you can take in your lifetime. You'll also need to have available Lump Sum and Death Benefit Allowance, which, at \$1,073,100, is higher than the LSA. If you have available Lump Sum Allowance, you will usually have sufficient Lump Sum and Death Benefit Allowance, unless you have taken a Serious Ill Health Lump Sum from another pension arrangement.

7

Navigation: Welcome | Summary of your pension benefits | About you | How we calculate your benefits | **Your benefits in detail** | Notes | Useful links | Contact us

**1** This page explains how the benefits you've built up in the Scheme to 31 March 2024 are calculated. Any deductions made due to a pension sharing order, or an annual allowance (scheme pays) debit will be shown here.

Any additional pension purchased, or given to you as the result of a transfer in, will also be shown here. If you think something is missing from this page, let us know.

**2** This page explains how the projection of your benefits is calculated if you stay in the Scheme until your normal pension age (NPA). Any deductions due to a pension sharing order or an annual allowance (scheme pays) debit shown here will be revalued each year in line with inflation. This projection only includes revaluations up to 31 March 2024.

**3** On 6 April 2024, the old 'Lifetime Allowance' was replaced by the 'Lump Sum Allowance' (LSA), which is currently valued at £268,275.

The LSA limits the amount of tax free lump sums (and the tax free elements of lump sums) that you can take in your lifetime.

**Your pension statement** Environment Agency Pension Fund

**2** **? Your estimated benefits if you stay in the EAPF to your NPA** (note 5)

<b>Estimated annual career average pension of:</b> (note 14)	£
<b>Estimated final salary pension:</b> (note 3)	£
<b>Plus – additional pension bought:</b> (note 6)	£
<b>Less – pension sharing debit of:</b> (note 4f)	£
<b>Less – scheme pays debit of:</b> (note 4e)	£
<b>Total annual pension of:</b> (note 4)	£
<b>Plus automatic tax free lump sum of:</b> (note 2)	£
<b>Lump sum includes a pension sharing debit of:</b>	£
<b>Prospective survivor's annual pension:</b> (notes 9 & 10)	£

**This includes:**

<b>Benefits from the career average pension scheme:</b>	£
<b>Benefits from the final salary pension scheme:</b>	£
<b>Pension sharing debit:</b>	£

**3** **Replacing the 'Lifetime Allowance' with the 'Lump Sum Allowance'**

Since 6 April 2024, the old 'Lifetime Allowance' (which was a limit on the amount of pension benefits that can be paid from a person's pension schemes without triggering a tax charge), has been replaced with a 'Lump Sum Allowance' (LSA) of £268,275. The LSA limits the amount of tax free lump sums (and the tax free elements of lump sums) that you can take in your lifetime. You'll also need to have available Lump Sum and Death Benefit Allowance, which, at \$1,073,100, is higher than the LSA. If you have available Lump Sum Allowance, you will usually have sufficient Lump Sum and Death Benefit Allowance, unless you have taken a Serious Ill Health Lump Sum from another pension arrangement.

8

Navigation: Welcome | Summary of your pension benefits | About you | How we calculate your benefits | **Your benefits in detail** | Notes | Useful links | Contact us

# Your pension statement explained

1

The notes pages provide additional details about how the figures in your statement are calculated.

Each note is numbered, and the number is shown next to the relevant figure in the statement to help you find the information you need easily.

If you have any questions about the notes or your benefits in general, please contact us using the details you'll see by clicking our 'Contact us' button along the bottom of your statement.

You can easily access the Notes pages by clicking on the question mark symbols that you'll see throughout your statement.

2

To access notes on the next pages, you can either click on the helpful links at the bottom or simply scroll through the notes pages.

## Your pension statement

Environment Agency  
Pension Fund

1

## Notes

1 a) Your career average pension is calculated as:

- 1/49 multiplied by **pensionable pay** paid during the part of the year that you were in the Main Section.
- 1/98 multiplied by pensionable pay paid during the part of the year that you were in the **50:50 Section**.

For details on the pay figure used if you were on reduced contractual pay or nil pay, please see the 'Your Pension' section of our full Scheme guide at [www.eapf.org.uk/resources/publications](http://www.eapf.org.uk/resources/publications)

b) Date joined Fund in this employment - the earliest date we can show on your statement is from 1 September 1989 (the date EAPF came into effect).

2 You'll only receive an automatic tax free lump sum if you have membership before 1 April 2008. You can choose to give up some of your pension at retirement to receive a lump sum, or to increase any automatic tax free lump sum shown on the summary page of your statement. You may be able to take up to 25% of the value of your benefits this way, subject to HMRC limits.

3 In this statement, the pay used to calculate your annual final salary pension is called '**final salary pay**', which is based on the pensionable pay you earned during the period 1 April 2023 to 31 March 2024. If you worked part time during this period, then the final salary pay will be based on your full time equivalent pay.

4 Benefits can be taken voluntarily at any time between age 55 and 75, but you should note the following:

- a) **Your pension may be reduced if you take it before the normal pension age (NPA) date quoted on the summary page.** If you'd like an estimate of taking pension earlier than the date shown on your statement, you'll need to use our **Retirement Illustrator** by logging into **EAPF Online** or contact our **Environment Agency team** at Capita for an early retirement estimate.

b) If you're a former HMIP member and you choose to take your benefits before age 60, we'll only reduce the benefits you have built up before 1 April 2014 to age 60, though your career average benefits will be reduced to your NPA.

c) If you have **final salary benefits** and were over age 65 on 31 March, your benefits may have been increased. The increase is included in these figures (based on the current factors which may change in the future and can go down as well as up).

d) The projections to NPA don't include any pay increases you receive on your final salary benefits or revaluation of your **career average benefits** beyond the date of this statement.

e) If you've made a **scheme pays election** in respect of an annual allowance tax charge, the current value of the annual pension debit will be shown including revaluation to 31 March 2024. The **scheme pays debit** will be revalued each year in line with inflation.

f) If a **pension sharing order** has been made on your pension, the current value of the annual pension and lump sum debit will be shown including revaluation to 31 March 2024. The pension and lump sum debit will be revalued each year in line with inflation.

5 Your NPA is the later of your State Pension Age (SPA) or age 65 and may change if your SPA changes before your benefits are paid.

6 This figure shows the pension that's been added to your pension account due to extra contributions that you've paid under additional pension contributions (APCs), additional regular contributions (ARCs) or added years' service contract, as well as any revaluation applied to 31 March 2024.

[Click here for notes 7-13](#)  
[Click here for notes 14-17](#)

2

9

Welcome

Summary of  
your pension  
benefits

About you

How we  
calculate your  
benefits

Your benefits  
in detail

Notes

Useful links

Contact us